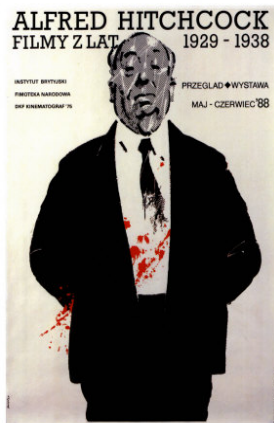
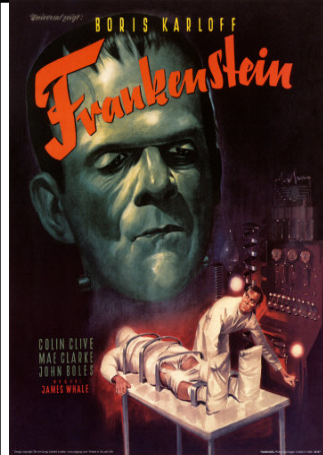


**TURNING
DISABILITIES
INTO
POSSIBILITIES**



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Letter from the CEO

Dear Friends,

I have exciting news to announce! This year's Haunted Casino Night will take place at the brand new Alamo Drafthouse Cinema! Our theme is "Hooray for Hollywood", and where better to hold the event than at the areas premier new cinema! We're excited to partner with the Nerangis family, owners of the Alamo, as we help launch their new venue located at Kernstown Commons, just behind the Outback Steakhouse.

Mark your calendars for Thursday, October 29th and expect a night filled with our annual fun-filled activities, including gaming (roulette, blackjack and craps), a great mix of silent auction items, and our famous signature drink—plus new activities including classic Hollywood movies such as Frankenstein, Hitchcock's The Birds, The Wizard of Oz, and Ghost Busters. And, for our sports fans, watch the Virginia Tech vs. UNC game on the big screen!

The wonderful folks from Group Dynamics will be back again this year to keep the party kicking with great music, fun games and prizes, and of course the ever popular horse racing. They've promised to mix it up again this year, with new ways to earn chips and tickets for gaming and prizes.

Ticket price is \$50, and includes everything listed above plus, select open bar drinks, and heavy appetizers. Other activities include a behind the scenes tour of the newly opened Alamo Cinemas, 50/50 drawings, tickets for the booze wagon, and bingo/keno on one of the big screens. Tickets are limited to a total of 490 participants, so call today at 540-667-0809 to secure your space for this fun event! All proceeds will go to help NW Works continue to provide quality programs and services for individuals with disabilities.



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Letter from the CEO

In other news, I'm happy to report that we have three new programs starting. Through funding from the wonderful Chain of Checks events, we will launch the Youth Employment Superstars (YES) program this fall. The YES program will allow NW Works to work directly with youth with disabilities who are still in school, helping them to transition into paid work opportunities in the community. The second program, our Autism Inclusion Initiative, which was funded by the Department of Labor, will start in early 2010. This program will work with youth and adults who have been diagnosed on the autism spectrum and who want to work. We're excited to be developing this program now, and look forward to sharing more information in the coming months. Our third new program is really a re-launching of our existing shredding business enterprise. Thanks to a grant from the Department of Rehabilitation, we will be purchasing a series of new shredders, including one "monster" shredder that will allow us to shred over 1000 sheets of paper at once and which can shred bigger items such as binders, CDs, and bulk items. The expansion of this social enterprise should allow us to employ our most severely disabled clients on a regular basis, which is one of the key goals of our 2009-2010 Strategic Plan. Look for a media splash and a new name for this business in the coming months!

* * * * *

Finally, for those of you who have not yet had a tour of our facility, I would invite you to come by anytime. Our workers love to have people see what they do, and I think you'll be surprised by both the type and the volume of work that happens here daily. Our 160+ employees are proud to earn a paycheck while meeting the needs of our community business partners. Together, we can "Turn Disabilities into Possibilities."

NW Works Gives Back By Vera Pistel

At NW Works, we are always looking for ways to enrich the work experiences for our clients. For some, it means an opportunity to experience employment in the community, and thus individuals that may never have an opportunity to work in the community now can have their chance.

Over the years, our community has been very generous and supportive of NW Works and therefore volunteering in the community while getting work experiences in the integrated setting seemed appropriate.

In our last newsletter we shared with you our clients volunteering at CCAP (Congressional Community Project). Since then our clients have added two other non-profit agencies that they are volunteering their services as well. The Thrift Shop at the Salvation Army and the Ester Boyd Animal Shelter.

A staff member along with our clients go to these three sites regularly performing task for them. AT CCAP and the Salvation Army they sort, fold and stock clothing items. One of our clients is a dog walker at the Ester Boyd Animal Shelter.

We are always looking for opportunities for our clients to become a useful part of the community. If you know of an organization that could use some help tell them about us.

For more information call Vera Pistel at 540-667-0809.



**An Interview With
Bob Harju
Pumpnickel Press**

1. Tell us about your company.

We are a producer/manufacturer of quality greeting cards distributed in the United States and Canada.

2. How did you hear about NW Works?

We used NW Works when we were at the National Wildlife Federation.

3. Describe what we do for your company.

You package our cards and envelopes.

4. How long have you worked with NW Works and how satisfied are you with our services?

Since 1999. The work you do for us is excellent.

5. Do you have any other comments you would like to share about NW Works?

Great People! Dedicated, thorough work, they are priced well, they are accurate and they are fast.

Rotary Lends Hand in NW Works Garden

NW Works now has a beautiful flower garden courtesy of the Winchester Rotary Club. Many of their members arrived in dungarees carrying shovels and rakes prepared to create a flower garden of rose-bushes, petunias, brown eyed susans, marigolds, butterfly bushes, and sage.

Rotary President Sharon Gromling called us one of her favorite organizations. She said the garden was designed to give the club members an opportunity to interact with the agencies clients and to give the clients a place to relax. Along with the flowers, the garden includes two benches, a slate walkway, and a birdbath, under which sits a trio of miniature ceramic amphibians playing flutes and horns.

Sharon said the garden would not have been possible without the generosity of area businesses: Weber's Nursery, Shenandoah Sand, Blue Ridge Landscape and Design, McGrane Fencing, and Frederick Block, Brick and Stone donated materials and expertise to the project.

"The generosity of this community is unparalleled," she said. She said "The best part was seeing the clients excitement. It's nice to work in a garden and to see the fruit of your labors, but working side by side with them made our day.

NW Works sincerely thanks each and everyone of you for this beautiful garden. Our clients are enjoying it everyday.

The Worker's Corner

Our clients are now writing their own newsletter. We thought you might like to read a selection of some of their articles, so the next two pages contain some of those articles.

Swimming by Jennifer F.

We went to Westminster Canterbury on April 17th to go swimming in their pool. It was my first time and it was a lot of fun. I want to go more. The lifeguard, Donna is very nice. Our yoga teacher, Monica, was there too. She lives there. Shellie went with us. We were surprised how well Shellie could swim. We got into the hot tub. It was really nice. We wanted to stay in there for a long time.

Boo Boo by Laurie T.

I have a bird and it's name is Boo Boo. I've had her for over two years. She's white with an orange beak. I like to take her out of her cage to play with her. I can't do too much with her except pet her. I give her different types of bird food and water. Boo Boo is a dove.

AKTION Club Service Project by Daniel C., Jenny, Emily, Lois, and Laurie

The AKTION Club raised money for "Sleeping Children around the world". The monies raised provided bed kits for children. Typically including those struggling to survive in under developing countries. Each \$30.00 raised provides a mat or mattress, pillow, sheet blanket, mosquito net clothes outfit, towel and school supplies. We raised \$148.00 which was enough for 4 kits. We are happy to help these children to have a better life.

SVCR Picnic by Daniel C. and Sarah L.

After work on Friday, all the SVCR (Shenandoah Valley Community Residence) residents had a softball game and a picnic at Jim Barnett Park. After the softball game, we had a picnic of fried chicken, coleslaw, potato chips, and soft drinks. Tina Martin (NWW staff member) came too and helped serve. After the picnic, staff got awards and the residents got gift cards to different businesses.

Cerebral Palsy by Daniel C.

I have cerebral palsy. It is a series of problems that affects body movement and posture. I was born with it. I was probably 3 when I spent a year in Richmond in the hospital. They were trying to improve my dexterity. The biggest thing that happened to me was the move here at 19. I have lived on my own for 6 years. I try not to look at the negatives of my disability. I hate it when someone tells me I can't do something. I can walk with the help of my canes. I had surgery to correct my feet from pointing in. I do have to watch my knee.

My trip to a Safari Park by Sarah L.

Chelsea House (my group home) went to a safari park one Saturday. We saw elephants and tigers and monkeys. Some people got to ride on the elephants. We also saw llamas and we got to feed them. We ate our lunch in the van because there was no picnic area. I went to the gift shop and I got a chain with my name on it.

The Worker's Corner con't

My life in a wheelchair by Matt H.

At about 16, I got a wheelchair because my arms and legs were getting weaker due to my physical condition. I don't like being in a wheelchair all the time, but I'm trying to make the best of it. One thing I'd really like to do is walk. However, being in a wheelchair doesn't keep me from having a girlfriend.

Camp Overlook by Emily t.

I had a great time at camp. We met our counselors and they told us our cabin assignments. We got to choose our bed, upper or lower bunks. We met at the dining hall for lunch. We had chicken patties. We sang songs, went for a hayride, went swimming and we watched movies. We danced and had a cookout. We did a lot of hiking and saw a waterfall.

Lunch out by Jennifer F.

On Thursday, June 25th, Ashley M., Lynne and Donna and I went to lunch at Long John's Silver's. Ashley and I got to go to lunch because we were members of the safety committee and our year is finished. I learned a lot about safety, like staying in the yellow lines. Carol Cave would tell us about how we should encourage other workers to be careful at all times.

We sincerely hope that each of you have enjoyed hearing from our clients. Thank you for giving us an opportunity to share the many blessings that they give us each day.

ANOTHER CUSTODIAL OPPORTUNITY

By Luana Murray

Sometimes a phone call can bring really but good news. That is what happened to NWW when Dave Riedel, the Facilities Manager with the Smithsonian Institute's Conservation & Research Center called the last week in May. The CRC was short a Building Service Worker during their busiest season, and Dave hoped that NWW could provide custodial backup until this position was filled. We really wanted to make this happen, so Wesley Wright and Jeremy W. (a client) started there on June 11th providing an eight week temporary service. Dave thinks that he will probably need to extend our present contract until his new person comes on board in September.

The CRC is a 3200 acre facility involved in groundbreaking research pertaining to the conservation of endangered species. Since the animals at the CRC require 24/7 care, within the confines can be found an entire community. Our crew works with CRC personnel cleaning offices, classrooms, and dormitories. We also assist in setting up for special functions that take place. While there, Wesley and Jeremy have had the opportunity to learn of the most recent births at the CRC, a clouded Leopard cub, a Red Panda cub, and a Przewalski's Horse Foal. Go to <http://nationalzoo.si.edu/Animals/AsiaTrail/News/July09CRCbabyboom.cfm> to see the new additions.

Though only a temporary contract, Dave says "now that we have had this success with y'all – I want to keep in mind that you are there if we have a significant increase in work." We really hope that we will have other opportunities, and we are very grateful to Christina, Dave, and Terry for allowing NWW to be part of a wonderful program.

"WALK OF FAME"

This is your chance to create a lasting legacy for you or someone you love and support NW Works at the same time! In conjunction with the building of our new facility on Shady Elm road, NW Works is constructing a walkway to honor and remember our community friends and partners. 100% of the purchase price of your brick is a tax deductible donation. Bricks are available in \$100, \$250, or \$2,500 increments. To order your brick's visit our web site at www.nwworks.com or call Angela at 540-667-0809.

"THANK YOU"

Everyone at NW Works wants to thank all of our customers who provide work for our in-facility clients and businesses in the community who employ our clients in the community. You all help us everyday to "Turn Disabilities into Possibilities" and enrich the lives of so many. Thank you!

NW Works, Inc.
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